An ESOP (Employee Stock Ownership Plan) is a program that lets employees become part-owners of the company and share in its success.

In addition to earning a paycheck, as a Kerr-Greulich team member you will receive stock in the company, allowing you to accumulate funds for your retirement.

KERR-GREULICH
ENGINEERS INC

PROUDLY EMPLOYEE OWNED

EMPLOYEE OWNERSHIP

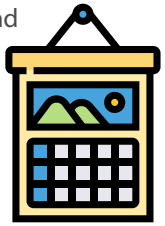
Kerr-Greulich provides you with shares of stock as part of your compensation, making you a part-owner of the company.

NO PERSONAL INVESTMENT REQUIRED

You don't need to buy the shares yourself. The company buys shares for you.

VESTING PERIOD

It takes time to fully own your shares. Participants are vested at a rate of 20% at the end of each year. You will be fully vested when you have been with Kerr-Greulich for six years.

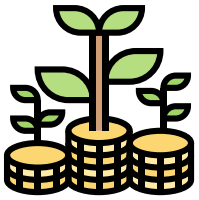


STOCK VALUE GROWTH

As Kerr-Greulich grows and succeeds, the value of your shares can grow.

SELLING SHARES

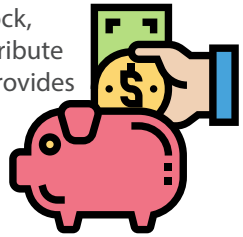
When you leave the company or retire, you can sell your shares back. Kerr-Greulich has multiple payout options, including a single payout or annual payments over three years.



LONG-TERM INVESTMENT

You benefit from the company's success as the value of your shares grows. The longer you stay, the more potential your shares have to grow in value.

RETIREMENT BENEFITS AND OPTIONS



In addition to employee-owned stock, employees have the option to contribute to a 401K. Because Kerr-Greulich provides employees with shares of stock, we do not contribute to employee 401K plans.

Each employee has the benefit of working with a financial advisor and the diversity that 401K investment provides in addition to their shares of stock in the company.